## **WORLD BANK FINANCED**

Assam Rural Infrastructure and Agricultural Services (ARIAS) Society

Assam Agri-Business and Rural Transformation Project (APART)
(An Autonomous Body of the Govt. of Assam) Agriculture
Complex, Khanapara, G.S. Road, Guwahati-781022
[Email:hrarias@arias.in]

REOI No. ARIAS-13018/14/2022-APART-ARIAS/725

Dated - 13.02.2023

## **WALK-IN-INTERVIEW**

Walk-in Interviews will be held in the Office of the ARIAS Society at the address given above, for recruitment of the following positions on purely temporary contractual basis as mentioned below. Interested eligible Candidates who are citizen of India as defined under the Constitution of India and fulfill the eligibility norms of educational qualification, experience, age etc. as per respective Terms of Reference (ToR) provided in the website of ARIAS Society at <a href="http://www.arias.in/career.html">http://www.arias.in/career.html</a>, may Walk-In accordingly along with the **prescribed application form and all original certificates/documents relating to qualification, experience, age, identity proof, latest salary certificate, two passport size colored photographs etc. and also a set of self- attested copies of the same. The required qualification & experience in brief, age and indicative range of Cost to Project (CTP) per year for the positions are mentioned below. However, the same shall be as per the detailed Terms of Reference (TOR)** 

provided on the website of ARIAS Society at <a href="http://www.arias.in/career.html">http://www.arias.in/career.html</a>:

Sl	Name & Number of Position	ite of ARIAS Society at <a href="http://www.arias.in/career.html">http://www.arias.in/career.html</a> :  Essential Qualification & Experience.	Indicative Range of CTP (Lakh per	Date & Time of Walk-in-
1	Crop Insurance Expert (CIE) 1 (One) No.	Qualification: The CIE should hold a Master of Business Administration (MBA) from any recognized University/Institution.  Working Experience: CIE must possess at least 7 years of professional experience of working in the crop insurance sector.  Computer Skills: The CIE must have proficiency in the use of Internet based applications, Graphics, MS Word, MS Excel and MS Power Point and other related applications.  Language: Fluency in English & Hindi. Knowledge of local language would be an added advantage.  Age: Age of the candidate should not be more than 45 years as on 1st January 2023	year)  Rs.11.40lakh  to  Rs. 19.20 lakh  per year.	24 <sup>th</sup> Feb,2023 (10.30 AM- 12.00 PM)
2	Manager - Crop Insurance (MCI) 1 (One) No.	Qualification: : The MCI should hold a Master of Business Administration (MBA) from any recognized University/Institution.  Working Experience: MCI must possess at least 5 years of professional experience of working in the crop insurance sector.  Computer Skills: The MCI must have proficiency in the use of Internet based applications, Graphics, MS Word, MS Excel and MS Power Point and other related applications.  Language: Fluency in English & Hindi. Knowledge of local language would be an added advantage.  Age: Age of the candidate should not be more than 40 years as on 1st January 2023.	Rs. 6.60 lakh to Rs.10.80 lakh per year.	27 <sup>th</sup> Feb,2023 (10.30 AM- 12.00 PM)
3	Agriculture Marketing Expert (AME) 1 (One) No.	Educational Qualifications: The AME should hold a Bachelor's degree in Agriculture/Horticulture followed by a Post-Graduate diploma/ degree (of minimum two years duration) in Business Administration/ Marketing/ Agribusiness/ Economics/ Agricultural Marketing & Cooperation or a closely related field from any recognized university/Institution. Working Experience: AME must possess at least two years of professional experience in Agri Business	Rs. 6.00 lakh to Rs.12.00 lakh per year.	28 <sup>th</sup> Feb,2023 (10.30 AM- 12.00 PM)

Management/ Agricultural Marketing/ Agri Value Chain	
Development or similar activities in any public/private	
sector organization.	
Computer Skills & Language: The AME must have	
proficiency in the use of Internet based applications,	
Graphics, MS Word, MS Excel and MS Power Point and	
other related applications.	
Language: Fluency in English & Hindi. Candidates with	
knowledge of local language will be preferred.	
<b>Age:</b> Age of the candidate should not be more than <b>45</b>	
years as on 1st February, 2023.	

## Other General conditions for interview:

- 1. The original certificates/documents will be returned after corroboration with the self-attested copies to be brought by the candidates. If at any stage, it is found that information furnished in the application or supporting documents is misleading/misrepresented/incomplete/false, candidature shall be liable for cancellation. Application received through email shall not be entertained and rejected.
- 2. The SPD, ARIAS Society reserves the right to
  - a. In case of overwhelming response, we may with the approval of SPD, ARIAS Society conduct an written examination of the Walk in candidates, and in that case, the candidates securing more than **60% marks** in the written test shall only be interviewed for a F2F.
  - b. Cancel this advertisement and/or the selection process, in parts or fully, without assigning any reason and without thereby causing any liability to anyone.
  - c. Increase or decrease the number of positions mentioned above.
  - d. Recruit the selected incumbents in a staggered manner.
  - e. Candidates coming for the Walk-in-Interview without necessary documents (i.e Application form/Educational Certificate/Work Experience Certificate/Salary Slip/ Offer letter of current or previous organisation, etc will not be entertained for selection process.
- 3. No TA/DA shall be admissible for attending the Walk-in-interview.
- 4. The maximum Cost to Project (CTP) for all the above positions mentioned in the respective REoI and the Terms of References (ToR) provided on the website of ARIAS Society at <a href="http://www.arias.in/career.html">http://www.arias.in/career.html</a> is just an indicative range and a selected candidate will be offered remuneration based on (i) around 20% (max) hike on the last drawn remuneration and (ii) performance in the interview.
- 5. In case, sufficient candidates with requisite experience in the field cited above are not available, the Interview Panel may allow candidates having lesser years of experience to appear before the Interview Panel; However, if selected they will be offered a lower CTP.
- 6. Mere allowing a candidate to appear before the Interview Panel shall not necessarily mean that the candidate is qualified and eligible for the position. The candidate's acceptance shall be solely based on the qualifications, experience, performance in the interview, etc. as assessed by the Interview Panel.
- 7. Interested and eligible Candidates (from India) having the essential qualification and experience may directly Walk-In for Interview on **the above mentioned dates** at the office of the ARIAS Society, Agriculture Complex, Khanapara, G.S. Road, Guwahati-781022. **Candidates arriving after 12.00 pm** on the date of Walk-in-Interview will not be considered/entertained for the selection process.
- 8. ARIAS Society is an equal opportunity employer. Women and persons with disability are especially encouraged to apply.
- 9. In case, sufficient candidates with requisite experience in the field cited above are not available, the Interview Panel may allow candidates having lesser years of experience to appear before the Interview Panel; However, if selected they will be offered a lower CTP.

Sd-State Project Director, ARIAS Society